

# Collective Worship Policy

Approved by Governing Body

Approved on March 2016

SLT contact Headteacher

Revision due Every 2 years



## 1. *Strategic Framework.*

- a. This policy is adopted to ensure collective worship at Becket Keys is:
  - i. Consistent with our vision and Christian ethos, and our other policies (e.g. Curriculum, Equalities)
  - ii. meeting statutory requirements and paying due regard to legislation
  - iii. meeting (OfSTED and) Section 48 'Outstanding' criteria as follows:

- Collective Worship at the school is engaging, inspiring and transformational
- It informs behaviour, attitudes and relationships in all elements of school life
- It develops the Christian vision, values and ethos of the school and contributes to the spiritual, moral, social and cultural development of participants.

## 2. *Aims.* Our collective worship programme is designed to

- a. Provide opportunities for the school community to worship God
- b. Support our Gospel-inspired values, and reflect on students' responsibilities within our community
- c. Consider 'big questions' about existence; train students to be comfortable with reflection, and silences, drawing on all the senses as they develop a sense of awe and wonder about the universe
- d. Provide experience and understanding of the Christian calendar and maintaining the ethos of worship of The Church of England
- e. Make all members of our school community feel included and affirmed by worship

## 3. *Provision.* To deliver these aims, we will:

- a. Ensure our collective worship programme is structured to deliver these aims
- b. Actively engage the local community, and students themselves in delivering this programme
- c. Make links between collective worship, PSHE and the rest of their curriculum

## 4. *Organisation*

- a. A lively, relevant and varied programme including: student engagement in tutor group-based and larger gatherings; at least three Eucharists at church and regular school Eucharists per annum, aligned with key Christian festivals, and clergy availability
- b. The annual programme is planned and evaluated as systematically as any other aspect of our provision
- c. A nominated staff member is responsible for programme planning (following guidelines provided by the head), with a named senior team member quality-assuring the planning
- d. External contributors are carefully selected, to ensure their input is compatible with our aims (2, above) and the worship of the Parish Church – St Thomas of Canterbury.
- e. Our worship programme will give opportunities for reflection and personal growth for those of all faiths and none. The importance of collective worship will be made clear to any parent thinking of choosing this school as part of the induction process thereby negating as much as possible the chance of parents asking for their son/daughter to be withdrawn. However, if parents wish their son/daughter to opt out of Collective Worship an alternative provision of individual reflection will be provided with clearly defined outcomes and expectations to ensure spiritual development.
- f. Spirituality is the practice of opening every aspect of our lives to being shaped and transformed by the Holy Spirit. It is a response to St Paul's injunction, "If we live by the Spirit, let us also be guided by the Spirit" (Gal 5:24), so that we may bear the fruit of the Spirit (Gal 5:22-23).

## 5. *Monitoring and Evaluation.*

- a. Annual programme quality-assured in advance, with half-termly line management of the Collective Worship Co-ordinator, informed by inputs from external stakeholders (below) and Student Voice
- b. Governors: regular reports on this element of our provision, supplemented by link governor visits
- c. External: RET and Diocesan monitoring, and stakeholder views canvassed, including parents and local clergy